

IAS Code of Conduct

The Code of Conduct is a framework that outlines the standards of behaviours and ethical conduct expected of all members, providing role-specific principles to guide individual behaviour and decision-making.

IAS Scholarship holders

- Adhere to the principles of fair play and always play by the rules, respecting the traditions of the game and the spirit of competition
- Respect the rights and dignity of every person including teammates, opponents, coaches and officials and never engage in behaviour that abuses, provokes or harasses others
- Respect the decision of coaches and officials and never argue with them
- Always play to the best of your abilities and participate for enjoyment
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others
- Care for the equipment and facilities made available during training and competition
- Always consider the safety and wellbeing of other participants before performance and results
- Adhere to anti-doping policies and never engage in match fixing or betting
- Never engage in inappropriate conduct including the use of offensive language
- Act in a professional manner and accept responsibility for your actions
- Conduct oneself in a way that brings credit to yourself, your family and the Academy.
- co-operate with my coach and teammates
- comply with the training and service requirements as set by my coach
- ensure punctual attendance at Academy events and inform my manager of any injuries or illnesses as soon as possible (including before the start of Academy training sessions)
- wear my Academy uniform with pride to all Academy events;

IAS Coaches, Managers and Support Staff

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse
- Ensure every person has equal opportunity to participate regardless of age, ability or experience
- Ensure that all equipment and activities meet safety standards and are appropriate to the age and abilities of every person
- Promote the principles of fair play and discourage foul play and/or unsporting behaviour

- Always consider the safety and wellbeing of participants before performance and results and follow the advice of a physician/medical officer in determining when an injured participant may return to training and competition
- Maintain respectful and appropriate relationships with every person, especially to participants to which you owe a duty of care
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity
- Ensure coaching qualifications are up to date and accredited by the appropriate sporting body
- Follow the guidelines and rules set down by the organisation and governing body
- Call out and refer to organisation authorities all acts of unethical behavior, whether from players, officials, parents or spectators
- At all times act as a role model for others, displaying high standards of good sporting behavior

Officiating Scholarship holders

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse
- Always ensure the safety and wellbeing of players above all else
- Maintain respectful and appropriate relationships with every person, especially to the players
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions
- Avoid situations that may lead to or call into question conflict of interest
- Avoid engaging in verbal communication with coaches, officials, parents and spectators during play except in instances of medical emergencies or to call out acts of unethical behaviour
- At all times act as a role model for others, displaying high standards of good sporting behavior
- Never engage in inappropriate conduct including the use of offensive language whilst in an official capacity
- Adhere to the laws of the game and the principles of fair play, ensuring that the spirit of competition is respected by all players, coaches and officials

Parents

- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior participants or spectators
- Encourage players to play by the rules and to show respect to coaches, officials and opponents at all times
- Respect the rights and dignity of every person including players, coaches, officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others
- Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results
- At all times act as a role model for others, displaying high standards of good sporting behavior



- Call out and refer to organisation authorities all acts of unethical behavior, whether from players, coaches, officials, parents or spectators
- Participate in positive cheering that reinforces and encourages participant efforts
- manage any difference of opinion in a respectful, professional manner at the appropriate time and through appropriate channels

IAS Directors and Committee Member

- Promote and respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that the organisation promotes a safe and inclusive environment
- Protect the integrity of sport at all times by ensuring that the behaviour and conduct of every person is consistent with the laws of the game, the principles of fair play and the standards of safe and inclusive sport
- Protect the safety and wellbeing of members at all times by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every person, and reviewed regularly
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions
- Make decisions in the best interests of your members and the sport
- Promote a safe and inclusive environment, in which every person feels welcomed and is protected and free from discrimination, harassment and abuse
- Ensure that all scholarship holders, coaches, officials, parents and spectators place wellbeing and enjoyment ahead of performance and outcomes
- Create pathways that support players, coaches and officials to improve their skill development
- Provide equal opportunities for all players, coaches and officials to participate, regardless of their gender, ability or cultural background
- At all times act as a role model for others, displaying high standards of good sporting behavior
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including: Member Protection Policy, Code of Conduct, Child Safe Policy and Anti-discrimination Policy, and know the process by which to refer a complaint or breach

